

Syllabus

Subject code: HRCM21-103

Subject name: Labour Market Knowledge

Purpose of course:

The objectives of the subject are to impart complex knowledge about the specific fields of macroeconomic environment of human resource consulting. The aim of the course is to provide students with a basic knowledge of the labor market.

The course helps to orientate oneself in the world of work, introduces the main concepts of the labor market and employment policy to its institutions.

The course focuses on the concepts and processes related to the Hungarian and European labour market, the mechanisms of the labour market; the link between labour management and employment policy; old and new phenomena in the labour market and their employment policy options.

Results and acquired competencies

Knowledge:

- have a broader perspective on labor market and employment policy
- be familiar with the actors of labor market and their opportunities
- comprehend labour market's problems, supply and demand

Abilities:

- propensity of independent literature processing
- openness to understanding trends and new systemic organization of knowledge
- able to understand and analyse labour market processes

Attitude:

- interest in the labour market
- critical attitude
- proactive and receptive to innovation in human policy issues

Autonomy, responsibility:

- recipient, ethical behaviour
- he/she consciously represents the methods by which he works in his/her own profession and accepts the different methodological peculiarities of other disciplines.

Content of the subject:

Major topics:

- Economics disciplines
- Characteristics and peculiarities of the labour market
- Labour market actors, determining factors
- Unemployment
- Labor shortages
- Working time
- Atypical forms of employment Labour Force
- Labour Market Segmentation
- Labour Market Discrimination
- Labour Mobility and Migration
- New concepts in the labor market

Exam and evaluation system:

Students take a written exam from the material of the lectures during the exam period. The evaluation has five levels.

Literature:

Compulsory reading list

- George J. Borjas (2013): Labor Economics
https://www.academia.edu/39876061/Labor_Economics_George_J_borjas

Recommended literature:

- Abbott, Lewis F.(2019): Theories of the labour market employment. A review. Manchester, Industrial Systems Research, 280 p.
- Cseh Papp, I., Varga, E. (2017): History of the Hungarian economic training, Journal of Process Management – New Technologies 5: (2) pp. 55-65. eISSN: 2334-7449 <http://scindeks-clanci.ceon.rs/data/pdf/2334-735X/2017/2334-735X1702055C.pdf>
- Monastiriotis, V. et al. (2019): Transition Dynamics in European Labour Markets During Crisis and Recovery. Palgrave Macmillan; Association for Comparative Economic Studies, Vol. 62. No. 2. pp. 213–23
- Stephen Evans, Joe Dromey (2020): Coronavirus and the labour market: impacts and challenges <https://stage.learningandwork.org.uk/wp-content/uploads/2020/04/Coronavirus-and-the-Labour-Market-Impacts-and-Challenges.pdf>